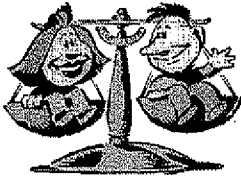


Kentucky High School Athletic Association

To: Superintendent, Principal, and Athletic Director
From: Louis Stout, Commissioner *Louis Stout*
Brigid L. DeVries, Executive Assistant Commissioner
Date: April 29, 2002 *Brigid L. DeVries*
Subject: 2001-2002 Annual Report Forms Submission
School: Eastern High School

Enclosed please find a copy of Form T-65, The 2001-2002 Annual Report Forms Checklist. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future. Also, KHSAA Audit Staff may have requested a re-submission of some of the 2001-2002 Annual Report Forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable. Copies and all KHSAA Title IX documents must be kept current and included in your permanent Title IX File at the school. All documents are subject to Open Records Requests.

Should you need any further information, please do not hesitate to call anytime.



Memo

To: KHSAA Member School Superintendents, Principals, and Athletic Directors

From: Louis Stout, Commissioner
Brigid L. Devries, Executive Assistant Commissioner

Date: April 23, 2002

Re: 2002 Title IX Forms Submission

School	Eastern	Reviewed by	Fran Edwards
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The following is a status report regarding the required 2001 - 2002 Title IX submission of forms due in to the KHSAA office by April 15, 2002. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<input checked="" type="checkbox"/>	GE 19 (Annual Verification)	<input checked="" type="checkbox"/>	T-35 (Budget Expenses)
<input checked="" type="checkbox"/>	T-1 (Summary Program Chart 1)	<input checked="" type="checkbox"/>	T-36 (Budget Expenses)
<input checked="" type="checkbox"/>	T-2 (Summary Program Chart 2)	<input checked="" type="checkbox"/>	T-41 (Checklist – Overall Interscholastic Program)
<input checked="" type="checkbox"/>	T-3 (Summary Program Chart 3)	<input checked="" type="checkbox"/>	T-60 (Corrective Action Plan)
<input checked="" type="checkbox"/>	T-4 (Summary Program Chart 4)	<input checked="" type="checkbox"/>	T-63 (Interscholastic Survey Results)

II. Status

A.	<input checked="" type="checkbox"/>	2001 – 2002 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.
C.		The following forms were omitted and must be submitted by school representatives.
D.	<input checked="" type="checkbox"/>	Other Recommendation and Comments:
		The report was prepared in a very professional and accurate manner.

EASTERN HIGH
SCHOOL

2002

APR 12 2002

TITLE IX REPORT



Kentucky High School Athletic Association

KHSAA
Form GE19
Rev. 07/01

2001-2002 KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

APR 12 2002

(To be submitted by April 15, 2002 along with other required forms)

The Eastern High School, Louisville, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
Joe Rogers	215 Easternwoodch.	502-244-6842	Athletic Director
Cathy Stovall	9402 Tamerisk Pkwy	502-394-0062	Coach
Joe Prince	614 Sunnygate Pl.	502-244-3762	Coach
Jim Brown	12622 Ledges Dr.	502-244-7732	Parent
Barbara Totten	14418 Micaber Way	502-245-2787	Parent
Chris Richardson	503 Southland Blvd.	502-368-0001	Student
Carrie Jackson	11714 Robin Lynn Ln.	502-245-6840	Student

Scheduled a minimum of three meetings during the 2001-2002 school year on the following dates:

9-17-01
2-13-02
5-20-02

Designated the following person(s) as the Title IX coordinator for the school/district:

Name	Title	Address	Phone
Joe Rogers	Athletic Director	215 Easternwoodch.	502-244-6842

School personnel are continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

[Signature] 3/19 2002
Principal's Signature Date

[Signature] [Signature]
Superintendent's Signature School Board Chairpersons' Signature

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

KHSAA
 Form T1
 Rev. 07/01

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	747	45.3	256	37.9
Row 2	BOYS	903	54.7	420	62.1
Row 3	Totals	1650	100%	676	100%

Instructions:

*Number of 8th grade students & below used in Column 4 calculations if applicable: 47

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of competition**, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included. Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: *A. S. [Signature]* Date: 4/8/02

2001-2002
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

For any question answered "YES" identify the respective sport(s).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	NO		NO
2. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	NO		NO
3. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team with the interscholastic survey.	NO		NO
4. For a sport currently offered, is there interest to form a viable team for a junior varsity, freshman, or other intramural level that is not currently offered? (YES or NO)	NO		NO
5. If you answered YES to question (1), (2), (3) or (4), are there enough high schools in your geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition. (YES or NO)			

Principal's Signature: A D Sent Date: 4/8/02

2001-2002 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA
Form T41
Rev. 07/01

Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO (Respond based on Internal Evaluation by checking the appropriate column.)		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities		X	
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			N/A
Tutoring			X
Housing and Dining Facilities and Services			N/A
Recruitment of Student Athletes			N/A

Principal's Signature: *AA Sent* Date: 4/8/02

2001-2002 INTERSCHOLASTIC ATHLETICS SURVEY

Summary Of Student Responses

School Name: Eastern High School
School Enrollment: 1650
Date: April 10, 2002
Completed By: Joe Rogers, Athletic Director

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the KHSAA by April 15, 2002. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

1100—Total number of surveys

918—Total Returned

9,10,11—Grades surveyed

How Was The Survey Administered? Handed out in English classes over two day period.

Fall Sports (List Total Number of Participation Responses)

12__ Cross Country (Girls)

17__ Cross Country (Boys)

61__ Field Hockey (Girls)

136__ Football (boys)

7__ Golf (Girls)

38__ Golf (Boys)

37__ Soccer (Girls)

63__ Soccer (Boys)

28__ Volleyball (Girls)

15__ Volleyball (Boys)

Winter Sport (List Total Number of Participation Responses)

72__ Basketball (Girls)

44__ Basketball (Boys)

18__ Gymnastics (Girls)

19__ Indoor Track (Girls)

24__ Indoor Track (Boys)

9__ Swimming & Diving (Girls)

13__ Swimming & Diving (Boys)

38__ Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

- 68__ Baseball (Boys)
- 33__ Fast Pitch Softball (Girls)
- 12__ Slow Pitch Softball (Girls)
- 29__ Tennis (Girls)
- 21__ Tennis (Boys)
- 38__ Track (Girls)
- 47__ Track (Boys)

Other Sports (From Student Survey T-61 Question 10)

Name of Sport	Number of Students Interested In Participating
Lacrosse	38
Hockey	27
Fencing	7
Bowling	24
Polo	4

Number of Students who participate in Intramural Sports.
(From Student Survey T-61 Question 5)

Sport	Number
Powder Puff Football	87

List Intramural Sports students are interested in adding:
(From Student Survey T-61 Question 6)

Sport	Number
Lacrosse	41
Basketball	71
Bowling	28
Rock climbing	13
Volleyball	19
Swimming	9

Participation in Non-School Sports Activities
 (From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>
Basketball	145
Bowling	46
Volleyball	24
Football	43
Lacrosse	23
Swimming	18

Reasons for not participating in interscholastic athletics.
 (From Survey Question 8)

<u>Response</u>	<u>Number</u>
176__ I prefer other activities such as band, chorus, etc.	
89__ I don't have time	
76__ The practice schedules and game times are inconvenient	
79__ The sport I like isn't offered	
41__ It's too expensive	
67__ I prefer to participate in club or intramural sports	
248__ Working	
183__ Other	

Student Suggestions to encourage participation

Practice during school time, not after school. 2. Offer more variety in the number of sports.

3. Don't demand as much practice time.

AA Sent
 Principal's Signature

4/8/02
 Date

School Name: EASTERN HIGH SCHOOL

2001-2002

TITLE IX

School Year: 2001/02

Principal's Signature: N. South CORRECTIVE ACTION PLAN

Date: 4/8/02

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2002.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
Completion of added locker room facilities for outside sports	Add lockers to completed room.	Spring / summer of 2002
Addition of lights to current poles on softball field.	Add lights to already existing poles.	Spring/summer of 2002
Add to concession area for softball.	Increase the size of concession area.	Summer of 2002.
Add lights to newly constructed practice area.	Put up poles and lights.	Summer of 2002

• An explanation (status report) is needed for all areas identified previously as items for correction as well as all areas currently identified as items for correction. This form shall be typed.

Principal's Signature: N. South Date: 4/8/02

EXPLANATION FOR TITLE IX
INFORMATION
EASTERN HIGH SCHOOL

BUDGET & ACTUAL EXPENDITURES CHART

1. ENTRY FEES FOR TOURNAMENTS ARE INCLUDED IN EQUIPMENT AND SUPPLIES COLUMN.
2. IN TRAVEL COLUMN, INCLUDED IS EXPENDITURES FOR ROOMS AND FOOD FOR ALL KHSAA SPONSORED TOURNAMENTS.
3. IN TRAVEL COLUMN UNDER GIRLS AND BOYS TRACK. AMOUNT SPENT IS PROJECTED ON MEETS FOR 2002 SEASON.
4. IN AWARDS COLUMN UNDER GIRLS & BOYS TRACK, GIRLS & BOYS TENNIS. PROJECTED AMOUNT FOR 2002 SEASON.
5. IN AWARDS COLUMN UNDER SOFTBALL AND BASEBALL. AMOUNTS FOR AWARDS FROM 2001 SEASON.
6. UNDER FACILITIES IMPROVEMENTS FOR BASEBALL. LARGE AMOUNT SPENT FOR NEW LIGHTS AND CONCESSION STAND AND BATHROOM AREAS. OLD LIGHT POLES WERE A SECURITY HAZARD AND HAD TO BE REPLACED.
7. UNDER COACH'S SALARIES. ALL COACHES SALARIES ARE PRE-DETERMINED BY THE JEFFERSON COUNTY PUBLIC SCHOOL SYSTEM. ALSO, THE NUMBER OF COACHES A TEAM CAN USE IS DETERMINED BY JCPS.

CORRECTIVE ACTION PLAN CHART

1. FIRST ITEM FOR CORRECTION -- THIS LOCKER ROOM WILL BE USED BY GIRLS FIELD HOCKEY TEAM.
2. SECOND ITEM FOR CORRECTION -- GIRLS SOFTBALL TEAM CURRENTLY HAS LIGHTED FIELD. WE WILL ADD LIGHTS TO EACH POLE TO INCREASE NUMBER OF LIGHTS.
3. THRID ITEM FOR CORRECTION -- SOFTBALL HAS SMALL CONCESSION AREA NOW. WE WILL INCREASE THE SIZE OF CONCESSION STAND.
4. FOURTH ITEM FOR CORRECTION -- NEW PRACTICE AREA BUILT FOR ALL SPORTS TO USE. LIGHTS WILL BE ADDED.

Jefferson County Public Schools Coaches' Hiring Per Sport

Listed are the maximum number of coaches allowed per sport for the Jefferson County Public Schools. Schools may hire the additional coaches at the established pay scale unless otherwise noted. Hiring additional coaches is at the discretion of the local schools.

Baseball: Total 4 Board Paid: Head Coach School Paid: ^1 Varsity Assistant ^1 JV ^1 Grade Nine	Drama: Total 3 Board Paid: 1 Sponsor School Paid: ^2 Sponsors	Softball: Total 4 Board Paid: Head Coach School Paid: ^1 Varsity Assistant - ^1 JV - <i>Alison</i> ^1 Grade Nine
Basketball: Total 8 (4 boys'/4 girls') Board Paid: 2 Head Coaches (1 boys'/1 girls') 2 JV Coaches (1 boys'/1 girls') 2 Grade Nine (1 boys'/1 girls') School Paid: *2 Varsity Assistants (1 boys'/1 girls')	Field Hockey: Total 4 Board Paid: Head Coach 1 JV School Paid: *1 Varsity Assistant ^1 Grade Nine	Swimming: Total 4 (2 boys'/2 girls') Board Paid: 2 Head Coaches (1 boys'/1 girls') School Paid: ^2 Assistant Coaches (1 boys'/1 girls')
Cheerleading: Total 4 Board Paid: 1 Varsity Sponsor School Paid: ^1 Varsity Assistant ^2 JV/Grade Nine Varsity Assistants	Football: Total 10 Board Paid: Head Coach 3 Varsity Assistants 2 Grade Nine School Paid: *2 JV 2 Grade Nine	Tennis: Total 4 (2 boys'/2 girls') Board Paid: 2 Head Coaches (1 boys'/1 girls') School Paid: ^2 Assistant Coaches (1 boys'/1 girls')
Cross Country: Total 4 (2 boys'/2 girls') Board Paid: 2 Head Coaches (1 boys'/1 girls') School Paid: ^2 Varsity Assistants (1 boys'/1 girls')	Golf: Total 4 (2 boys'/2 girls') Board Paid: 2 Head Coaches (1 boys'/1 girls') School Paid: ^2 Varsity Assistants (1 boys'/1 girls')	Track: Total 8 (4 boys'/4 girls') Board Paid: 2 Head Coaches (1 boys'/1 girls') 2 Assistant Coaches (1 boys'/1 girls') School Paid: *4 Assistant Coaches (2 boys'/2 girls')
Dance Team: Total 3 Board Paid: 1 Varsity Sponsor School Paid: ^2 Varsity Assistants	Soccer—Boys: Total 4 Board Paid: Head Coach 1 JV School Paid: *1 Varsity Assistant ^1 Grade Nine	Volleyball: Total 4 Board Paid: Head Coach 1 JV School Paid: *1 Varsity Assistant ^1 Grade Nine
	Soccer—Girls: Total 4 Board Paid: Head Coach 1 JV School Paid: *1 Varsity Assistant ^1 Grade Nine	Wrestling: Total 3 Board Paid: 1 Head Coach 1 Assistant School Paid: *1 Assistant

* Must pay salary from Board scale.

^ Schools can develop mutual agreement on amount of salary.
 A minimum of \$100 for the season is mandatory.

EXTRA SERVICE PAY SCHEDULE 2001-02

ATHLETIC AND RELATED ACTIVITIES IN SENIOR HIGH SCHOOLS

TITLE		STEP 0	STEP 1	STEP 2	STEP 3	STEP 4
Athletic Director		3665	4238	4810	5383	5956
Head Football		3054	3532	4009	4486	4963
Head Basketball (1)		3054	3532	4009	4486	4963
Asst. Football		1832	2119	2405	2692	2978
JV Basketball (1)		1832	2119	2405	2692	2978
Track (1)		1832	2119	2405	2692	2978
Baseball		1832	2119	2405	2692	2978
Softball		1832	2119	2405	2692	2978
Wrestling		1832	2119	2405	2692	2978
Volleyball		1832	2119	2405	2692	2978
Cheerleaders		1832	2119	2405	2692	2978
JROTC Rifle Team		1832	2119	2405	2692	2978
Sch Tech Coordinator		1832	2119	2405	2692	2978
Drill Corps		1527	1769	2004	2243	2481
Cross Country (1)		1527	1769	2004	2243	2481
Field Hockey		1527	1769	2004	2243	2481
Soccer (1)		1527	1769	2004	2243	2481
Tennis (1)		1527	1769	2004	2243	2481
JV Volleyball		1222	1413	1603	1794	1985
Golf (1)		1222	1413	1603	1794	1985
Swimming		1222	1413	1603	1794	1985
Chess Sponsor		1222	1413	1603	1794	1985
ROTC Drill Team		1222	1413	1603	1794	1985
Asst. Wrestling	26	1222	1413	1603	1794	1985
Asst. Field Hockey	JV SCH	1222	1413	1603	1794	1985
Asst. Track (1)	32	916	1059	1202	1346	1489
Asst. Soccer (1)	JV SCH	916	1059	1202	1346	1489
Freshman Basketball (1)		916	1059	1202	1346	1489
Freshman Football		916	1059	1202	1346	1489

ASSISTANT ATHLETIC DIRECTOR'S (GAME MANAGERS)

TITLE		STEP 0	STEP 1	STEP 2	STEP 3	STEP 4
Assistant Athletic Director		1700	2000	2300	2600	3000

Schools will be required to pay the listed Board approved scale. However, step progression **is not** mandatory.

SCHOOL FUNDED SPORT/SUPPORT POSITIONS

TITLE		STEP 0	STEP 1	STEP 2	STEP 3	STEP 4
SCHOOL FUNDED SPORT/SUPPORT		200	500	800	1100	1400

Schools will be required to pay the listed Board approved scale. However, step progression **is not** mandatory.

MEMORANDUM OF AGREEMENT BETWEEN
JEFFERSON COUNTY BOARD OF EDUCATION
AND
JEFFERSON COUNTY TEACHERS ASSOCIATION

The Parties hereby agree:

1. An extra service salary scheduled for duties associated with assisting an athletic director and managing games and for school funded sport/support positions will be added to those extra service salary schedules currently in effect, subject to Board of Education approval;
2. The rates shall be as follows:

Assisting athletic director and managing games

STEP 0	STEP 1	STEP 2	STEP 3	STEP 4
\$1700	\$2000	\$2300	\$2600	\$3000

School funded sport/support positions

STEP 0	STEP 1	STEP 2	STEP 3	STEP 4
\$200	\$500	\$800	\$1100	\$1400

3. Schools will be required to pay the listed Board approved scale. However, step progression **is not** mandatory;
4. This specific resolution/settlement is recognized as being no precedent, shall not be construed in any way to be precedent or be used to substantiate any present or future claim by any party to rights by past practice.